Employee Experience Survey

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| This is a survey for employees of [COMPANY NAME]. The aim is to understand the working conditions, professional expectations, and overall employee experience.  Your feedback is anonymous. Filling in the survey should take you a maximum of 5-10 minutes.  Your responses will help us identify areas that need improvement and improve the working experience for everyone. |

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| **Please describe your experience on the aspects below as an employee at our company.** | |
| **Question** | Feedback |
| Which company initiative/program has benefited you the most? |  |
| Which company initiative/program do you think needs improvement? |  |
| What types of initiatives/programs would you like to see implemented? |  |
| Can you share any specific examples or experiences that have positively or negatively impacted your perception of the company? |  |
| Does your current role provide opportunities to develop the skills and experience you need? |  |
| What are the top three things that this company could do to improve your overall work experience and satisfaction? |  |
| How clearly do you understand the company's mission and vision? |  |
| How would you describe the overall company culture? |  |

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| **Please rate your experience with the following aspects as an employee at our company.** | | | | | | |
| **Scale** | Extremely dissatisfied | Dissatisfied | Neutral | Satisfied | Extremely satisfied | Not applicable |
| Overall, how satisfied are you with your current role? |  |  |  |  |  |  |
| How satisfied are you with the opportunities for career advancement at this company? |  |  |  |  |  |  |
| How satisfied are you with the support provided by your manager/supervisor? |  |  |  |  |  |  |
| How satisfied are you with the work-life balance provided by this company? |  |  |  |  |  |  |
| How satisfied are you with the effectiveness of communication within your team/department? |  |  |  |  |  |  |
| How satisfied are you with the company's support for diversity and inclusion? |  |  |  |  |  |  |
| How satisfied are you with the benefits package offered by this company? |  |  |  |  |  |  |

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